

Reading Specialist Job Description (Part-Time, 4 hours/week)

Values: Youth Life Foundation of Richmond operates learning centers to develop leaders by making long term investments in children from under-resourced communities. Rooted in our faith, we believe in the importance of whole-child development and the power of collective, collaborative efforts to nurture the child, strengthen the family, and rebuild the communities we serve.

Job Description: Specialists will conduct reading and literacy activities with a small break-out group of 1-3 students at similar reading levels during our regular after-school programming hours. We encourage specialists to use their expertise to incorporate strategic reading activities and methods as needed with their particular group of students.

Time Frame: Specialists will need to be available to teach for one hour during our program times (between 4-5:00pm, Monday-Thursday). Planning time must happen remotely and prior to the session, but will be compensated. We prefer that specialists commit to coming two days a week (Monday through Thursday; we do not have academic programming on Fridays) to work with the same students. Accounting for one planning hour before each session with students, the position would provide a maximum of 4 hours/week. We ask that specialists commit to an entire academic semester. More hours may potentially be arranged upon request.

Qualifications:

1. A teaching license or teaching experience in a public or private elementary school
2. Ability to create engaging, individualized reading intervention plans for a small group of students
3. A desire to see all students learn how to read *and* grow to love reading
4. Experience working with urban youth a plus

* Note: A background & criminal check will be run prior on all Youth Life Foundation applicants prior to acceptance.

Benefits/Support Provided:

Youth Life will provide testing results and an academic overview for each student with whom the specialist would work. Specialists will have use of teaching materials and manipulatives at our centers, as well as a Road to Reading manual, training video, and materials. Staff at each center will assist with student introductions and serve as an academic and behavioral support if needed during and after the session.

Pay for Reading Specialists will be hourly, including up to one hour of planning time for each hour of instruction. Compensation will be \$25/hour.

To apply, please contact Leahna Sullivan at lsullivan@ylfr.org or 804-228-1620