

FOUNDER'S NOTE

We are so thankful to you, our faithful partners, for another year of consistent giving to Youth Life Foundation of Richmond (YLFR), so that we can continue to sow good seed into the lives of our very worthy students. Recently, I have been reflecting on James 1:17: "Every good and perfect gift is from above, coming down from the Father of heavenly lights, who does not change like shifting shadows." 2021 brought so many changes for YLFR, some of which were challenging and many of which brought unexpected blessings and necessary growth. Through all of it, we can rest securely in the promise that He is the same yesterday, today and forever. (Hebrews 13:8).

We have had some significant staff turnover this year as well as a huge building change. The gift in each has been God's provision.

In terms of staff, one of our team members who's been with us almost since the beginning, Katharine, said goodbye in August in order to start her family. Through this I have seen some amazing administrative giftings come out of Leahna as she took on the role of our new Operations Director. Her steadfastness and grit have helped us navigate all that COVID and staff changes sent our way. Maggie also stepped into a new role as Community Engagement Coordinator, using her writing, creativity, and networking skills to connect us well with other community partners. Both of these women joining the administrative team have left me able to fully concentrate on fundraising and step into our first attempt at Planned Giving, so that YLFR can be around even beyond my years on the earth! As for our program staff, having three seasoned teachers as our three elementary program directors has given us the stability we needed to continue through many other staff changes. We are so thankful for Amber, Jackie and Haley for their wisdom, faithfulness and endurance. We also welcomed Danny, Cayla and Kate as their teaching partners with open arms and were thankful for God's provision through each of them.

Another big change YLFR faced in 2021 was that we had to move out of the old Northminster Baptist Church building. Northminster was where both our Remix Middle and High School programs and Northminster Learning Center were born, and where our Highland Park Learning Center found its home during construction on their old building. It was hard to leave the wonderful green space, the new



playground that a board member, his daughter and friends had sacrificially installed, the gym space, and the event hall where we held so many events! However, once again, God provided the right space for us at the right time. In August, we moved back into the Northside Outreach Center (NOC) in Highland Park and they have welcomed us back with open arms. What a beautiful space we get to share with so many community partners! Our Northminster and Highland Park Elementary Learning Centers remain combined, but are now known as the Highland Park LC once again!

As we continue to move forward and past some of the COVID challenges, you will find many more positives from the last year throughout this annual report—so many people are truly making a difference in our students' academic success and character development.

I would ask you to pray for one of our challenges. The pandemic really decimated our Remix program. That—coupled with tremendous staff turnover and loss of building space—has been hard. We are so thankful for Megan who has persevered and kept a great attitude despite the challenge we have set before her. We also have five amazing students who have faithfully shown up and have set the tone for our future Remix programming. Please be praying for growth in our student numbers and for a space dedicated to their program in fall of 2022!

Thank you again for your financial support which has made all of us on staff at YLFR able to do our jobs and invest in these students that God has entrusted us with.





STAFF MEMBERS | 2021 - 2022 SCHOOL YEAR

Maggie Cusumano, Community Engagement Coordinator
Danny Ducap, Delmont Teacher
Heather Goodlett, Founder and Executive Director
Cayla Jiménez, Southwood Teacher
Jackie Jiménez, Southwood Program Director
Tim Hamlette, Remix Staff
Haley Pavie, Highland Park Program Director
Megan Pierce, Remix Staff
Amber Smith, Delmont Program Director
Leahna Sullivan, Operations Director
Kate Webster, Highland Park Teacher
Courtney Veatch, Highland Park Teacher

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STUDENT SPOTLIGHT: KING CHARLES

King is currently a first-grade student at the Delmont Learning Center, and what a joy it is to know him! He has truly blossomed this past year and it has been a gift to watch him grow. We are grateful for the work God is doing in his life and give God glory and honor for the progress we've seen. King spent his kindergarten year learning virtually and stepped foot into a first-grade classroom for the first time this fall, which was no small feat. He began his virtual kindergarten year reserved and incredibly shy. He quietly worked hard at his seat, but we rarely got a glimpse of who he was outside of the Learning Center. Beginning in the summer of 2021 we started to see more of King's fun-loving personality, especially during recess, his favorite time of day. He loved practicing running and pretending he was his favorite super hero, the Flash.

Since then, we have seen so much growth and change in King. He has a great sense of humor and loves playing silly tricks on his friends, such as sneaking away puzzle pieces when they aren't looking. King also has this ability to bring out joy in those around him. As one of his virtual learning mentors, Mr. Mac, recalls "his laughter and joy were so contagious it would be tough to be in any kind of mood other than happy." King has made so many friends this year, as the other students have also enjoyed getting to know a different side of him. He has also grown in his self-confidence. When he first began the Learning Center, he only spoke in a whisper voice, however you can now hear him clearly during our class discussions!

King has shown awesome progress in his academics this past year as well. He has worked particularly hard at reading and math. He started the year knowing a handful of sight words and was still working on mastering his short vowel sounds. Now he has moved on to reading "magic e" words and r-controlled vowels. He is currently working with our reading specialist who has mentioned what a great reader he is.

Finally, King has shown a beautiful desire to learn more about God this year. For his teacher, Amber, one specific moment sticks out from the fall of 2021. "As I read the story of Noah's Ark, I noticed King staring out the window and crying. It had started raining, which was clearly causing some fear as we read about a flood. We stopped reading and I quickly explained the end of the story and how rainbows are God's promise that He will never flood the whole Earth again. From that story, we learn about God's faithfulness and the fact that He is a promise keeper. We prayed that God would take away King's fear and replace it with peace. God showed King how loving and kind He is, and He placed a rainbow in the sky that very afternoon to remind us of His promise. King was so excited to see this rainbow and be reminded of our loving, promise-keeping God!"



A LOOK BACK ON VIRTUAL LEARNING

During the 2020-2021 school year, Richmond and Henrico schools were entirely virtual, so Youth Life transitioned to full-day, in person programming in order to provide students with a safe place to log on and participate in their virtual classes. June 2021 saw the end of Youth Life's time as a full-day, pseudo-school, and our staff collectively breathed a sigh of relief at the finish line of such a marathon. However, time has given us a chance to look back and see God's provision more clearly in such a challenging time. Please enjoy some reflections from staff, students, and volunteers on the difficult, long, insane— and yet sometimes sweet— year of virtual learning:



"I liked being on my computer, except not doing the work. I still remember my passcode." - Chad

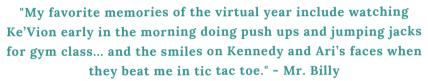
"I loved getting to know my students on a deeper level. When you go through something as difficult as a virtual school year together, pushing through challenges and celebrating successes, it creates a stronger bond and creates more space and time to truly know our students... I also loved doing Just Dance with them during recess."

- Amber Smith, Delmont Teacher



"I liked Mr Mac! He was nice." - King

"I loved that King had to have his pop tart microwaved until it was burning hot before he would eat it every morning." - Mr. Mac

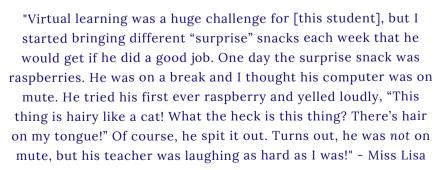






"I liked getting to see my teacher and friends at school while also being with my teachers and friends at the Learning Center. It was the best of both worlds to get to be with all the people I

love!" - Eriona

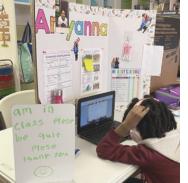




"I liked listening to music during lunch." - Miyah

"I enjoyed being at the Learning Center during virtual learning because it felt like being at school, even though we couldn't be there for real." - Keniyah

E!"



"I liked when Ms. Preston came and we did fun exercises for PE!"
- Johnathan



READING SPECIALISTS SPOTLIGHTS

This year, through funding from Outschool.org, we've been able to hire 6 part-time reading specialists to work up to twice a week with the students who fell most behind during the pandemic. Each one of our specialists has worked so hard and formed such incredible relationships with their students, and students who work with them improved by an average of 63% in just the fall of 2021!

Mallory recently relocated to Richmond, where she met our director, Heather and was introduced to Youth Life. Mallory was interested in supporting our mission because of her own experience working with students from similar communities in Charlotte, NC. Despite the vastly different levels of students she works with at Highland Park, she has been instrumental in helping these students master concepts that have been challenging for them in the past. One of our favorite things about Miss Mallory is that she makes reading fun for our students. Through the use of kinesthetic and interactive activities, students are engaged in their learning and are able to retain concepts from one week to the next. Mallory has been such a blessing to our students, and we are so excited to see how she continues to help our students grow and shine!



Brianna Jiménez

Miss Brianna worked for Youth Life at the Southwood Learning Center unt the summer of 2021. In June, she transitioned from YLFR to a job as the office manager and Spanish teacher at Imago Dei Neighborhood School, but we're so glad that we haven't had to say goodbye to her for long! When we put out the call for reading specialists in the fall, both our staff and her former students were thrilled to have Brianna express interest. Currently, Brianna works with Thamara, Michelle, and Yojan twice a week. She says, "It has been a blessing to work alongside Miss Jackie and Miss Cayla, and a privilege to join students on their reading journeys!" We are so thankful for the relationships that Miss Brianna has formed with Southwood students over the years, and especially glad that she's returned in this capacity.











Alyssa Jiménez

Miss Alvssa is the fourth member of the incredible Jiménez family to officially work at Youth Life's Southwood Learning Center! She has mentored at Southwood since it opened in 2017, and this year we were so excited to invite her onboard as a reading specialist. Alyssa has worked as a middle school teacher in Chesterfield County for seven years, currently as a 7th grade ESL teacher. After school, she has loved working with Southwood students as both a mentor and a specialist. "I love watching their progress with reading and watching their confidence grow! This is a special place and I'm so lucky to be a part of what Miss Jackie and Miss Cayla do here!" We are so thankful for her long-term investment in these students. She is (literally!) part of the Southwood family!

Liz Siebers

Miss Liz has been a strong supporter of Youth Life for many years now, including serving on the board, so we were thrilled when she showed interest in becoming a reading specialist at Highland Park! Liz serves as an adjunct assistant professor of education at University of Richmond . Her passion for helping students reach their God-given potential made her the perfect fit to work with our students more thoroughly on their reading goals. She has been able to help the students she's worked with make huge strides in their reading abilities and their confidence. In particular, prior to this year, one of our 5th grade students never enjoyed reading because it made her feel insecure. Now, you can find her reading during snack, on the bus, and even at recess! We cannot thank Miss Liz enough for all that she has poured into our students, both in their academics and beyond!

Mary Ellen Taylor

Mary Ellen Taylor has been the K-2nd reading specialist at the Delmont Learning Center this year. She has experience as a PALS teacher, a kindergarten after-school teacher, and has worked in education research. Her background in teaching and education has helped make her an exceptional reading specialist. Mrs. Taylor is such a warm, nurturing presence with our younger students, as she has so much enthusiasm about teaching and is filled with encouragement. She has loved getting to know the students and seeing them grow in their confidence in reading. When speaking about what feels most rewarding, she said "It is the best feeling to see a child make progress when it is hard for them." We are so grateful Mrs. Taylor is part of our Delmont family this year!

Becca Goodall

Rebecca Goodall ("Miss Becca") is the 3rd-5th grade reading specialist at the Delmont Learning Center. She was previously a 3rd grade teacher at a private Christian classical school for five years. She has a passion for teaching reading, spelling, and grammar, which has been so helpful as she plans and teaches our older students. Miss Becca has most enjoyed watching her students grow in their confidence and perseverance as well as their reading ability. She said, "As they practice perseverance and as they slow down and sound out each part of the word, it is exciting to see them light up when they realize they really can read challenging words!" Thank you for being part of our Delmont family, Miss Becca!



COMMUNITY PARTNER SPOTLIGHT: CHARACTERWORKS THEATER

CharacterWorks Christian Theater for Youth (formerly CYT or Christian Youth Theater) has been partnering with Youth Life Foundation of Richmond since 2006. For so many years, they have provided wonderful Fun Fridays for some of our elementary centers, bringing high school students from current productions to interact with students in full costume and makeup! Our students love hearing songs from the shows, playing improvisation games, and even getting to interact with props and costumes themselves on occasion. In 2021, perhaps the favorite Fun Thursday of the entire summer for our Delmont students was a "Christmas in July" where CWorks brought tons of Christmas spirit. Students got to dress as gingerbread men and elves, play games, learn a song and dance, and overall have a wintertime blast in the middle of summer.

Behind so much of this fun is Brooke Abrahamsen, the Executive Artistic Director of CWorks. Brooke helps run CORE (Character, Outreach, Responsibility, Excellence), a Christ-centered service program for high school youth involved in CWorks theater programs. CORE students are the ones who show up during Fun Fridays at Youth Life to interact with students and model good character and kindness, always led by their fearless leader, Brooke.

We are especially thankful for CWorks, CORE, and Brooke and their impact on Youth Life in 2021. Because the pandemic prevented Fun Fridays during the 2020–2021 school year, CWorks wanted to find another way they could continue to support the work at YLFR. They made Youth Life their spotlighted organization during their annual "Cup of Hope" event in May. During the evening, Youth Life alumni, Hezakiah Smith and Kasia Carrington, spoke about Youth Life and CORE students performed numbers from recent productions while audience members sipped coffee. Ultimately, CWorks raised \$6,000 over the course of the event, all of which they donated to Youth Life.

We continue to be so blown away by the generosity and intentionality of partners like CharacterWorks. Thank you so much, Brooke and all CORE youth. We're so glad to have you back in our centers making our students smile!



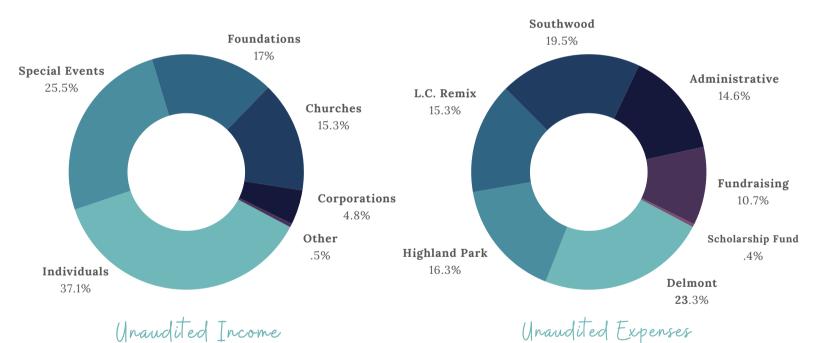
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