

# 2023 ANNUAL REPORT

YOUTH LIFE FOUNDATION OF RICHMOND



# DEAR TEAM,

Looking back at 2023, Youth Life saw some low points and some high points. Since the Pandemic, we have struggled with numbers for our "Remix" middle school and high school program, so when we lost our Remix teacher before spring break in 2023, we decided to finish the school year and then sadly close out that version of our Remix program. We also said goodbye to our two Southwood teachers and subsequently finished out our final (for now) after-school program at Southwood in May 2023, and we grieved the loss of relationship with those students and their families as well as the teachers who had been with us for years.

However, as it always goes with God, even the lowest points bring about progress and moments of hope and joy. Between losing our Remix teacher in March and concluding the Remix program at the end of the school year in May, I was able to personally step in to help bridge the gap for the middle school girls and was blessed with their enthusiasm, openness, and love. I'm so thankful to say that despite the end of this version of Remix, 2023 also saw us launch a new, true mentoring program for MS and HS students (highlighted in this annual report). We are excited to see this pilot mentor program grow to serve more students in the future!

The other low point—closing Southwood— helped us come together as a team in the Northside to put everything about our after-school programs on the table: making sure we were using best practices, utilizing our gifts, and meeting the true needs of the students and families that we serve. We were excited to see the changes we made result in 20 new students in the fall of 2023! We combined our Delmont and Highland Park Learning Centers into one Northside Learning Center and have enjoyed the camaraderie of all the staff located in one building, helping each other out and working as a team to see our students thrive! Finally, the emphasis on reading has continued to breed success as our students strive towards all reading on grade level or beyond.

Despite a year of ups and downs, 2023 ended with a bang as we had our first post-pandemic community Christmas party with students, families, staff, board members, and volunteers at Movement Church. It was beautiful to see parents attending

and sitting with their children, participating in games with them and laughing out loud. Our program staff were able to focus on relationships instead of logistics and enjoy the event, watching their students have fun and receive gifts. We also were blessed by the Good News that was proclaimed as Khiry Cooper shared a meaningful and life-giving message that helped lay a foundation for all of us of the true meaning of Christmas. Change is always difficult, but this event was a beautiful reminder of the reason for what we do and of the encouraging direction we're heading.

Thank you to each of you who have provided the resources we need to excellently impact our students and their families in 2023. As we have begun planning for Youth Life Foundation of Richmond (YLFR)'s future, some of you have provided special endowment gifts so that we can fund YLFR and impact our community for years to come. If you would like to be a part of that exciting new way to give to YLFR, please shoot me a text or email, and I would love to get on your calendar to explain more what this special fund and planned giving can do for the future of Youth Life!

God bless you in the year to come!

Heather Goodlett
Founder and Executive Director



### By the End of the 2022-2023 School Year:

75% 6 21%

of Students Improved by More Than 1 Grade Level in Reading of Students Improved by More Than TWO Grade Levels in Reading **55**%



of Students Improved by More Than I Grade Level in Math

# STAFF MEMBERS { 2023-2024 School Year }

Brittney Brunson, Assistant Program Director Maggie Cusumano, Community Engagement Coordinator Heather Goodlett, Executive Director Haley Pavie, Program Director Amber Smith, Academic Director Leahna Sullivan, Operations Director Maria Uzel, Teacher

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# STUDENT SPOTLIGHTS

### ERIONA & JOHNATHAN

There is something special about seeing a student you've known since Kindergarten prepare to graduate from the Fifth Grade. This year, we want to highlight two of those students in particular— Eriona and Johnathan— both of whom have been with us since their Kindergarten days back in 2018. Although the two attend different schools and have starkly different personalities, Eriona and Johnathan have been at the same Learning Center at Youth Life for six years and see each other as both friends and members of the same Learning Center "family."

Leahna Sullivan, currently Youth Life's Operations Director and formerly Eriona and Johnathan's teacher at the Highland Park Learning Center, looks back on her years with the two students fondly. "Eriona was always a joy," she remembers. "When she was little, anything we did and any place we went, any Fun Friday we had, I always remember her saying it was the 'best day ever!" This enthusiasm and her constant smile earned Eriona the nickname "Buttercup" from Leahna in her early days at the Learning Center.

Johnathan was much quieter and somewhat of an old soul, although just as kind, caring, and sweet as Eriona. While it took Johnathan a little longer to come out of his shell, Leahna remembers, "he would be quiet all day, but would always seem to get so talkative right when I was getting ready to drop him off. The bus door would open and all of a sudden he'd want to tell me a million things!"

Leahna also remembers how Eriona and Johnathan bonded through their year of virtual learning during the Pandemic. Again, despite their stark differences, the two loved playing make-believe games together during

recess. They would pretend to be characters from Naruto or members of a "wolf family," and Leahna remembers them howling and running back and forth across the playground.

Haley Pavie, Eriona and Johnathan's current teacher, has fond memories of the two as well. She loves how Eriona loves to learn. She's particularly passionate about creative writing, always showing enthusiasm to do the writing activities during academic time at the Learning Center, but also writing stories in her free time. Eriona's most recent story was about a Leprechaun pulling pranks and how she kept getting blamed for them.

Haley describes Johnathan as curious and inquisitive, as well as a creative. He's a deep thinker who also loves making up jokes like, "What did the sushi say to the bee? Wassup-bee (wasabi)!"

Something both students have in common is the supportiveness of their families. Both Johnathan and Eriona's moms have made it a priority to keep them at the Learning Center all six years of elementary school. Even through seasons of change and ups and downs, they stayed faithful and supportive of the Learning Center and Youth Life, truly understanding what we offer and wanting their children to be a part of it. Leahna describes it as a "really meaningful and collaborative effort" to walk alongside the two women through so many of their children's formative years.

Throughout their years at the Learning Center, we have all seen so much growth in these two students. Johnathan has come out of his shell and come into his own, becoming more confident in himself. Eriona has become much quicker to own up to any mistakes, apologize, and correct herself, showing incredible maturity. Both students are also continual encouragers to those around them, setting a beautiful example for younger students at the Learning Center. They are each role models in their own ways, and we are so proud of them and so excited to see how they will continue to grow. Congratulations on finishing out elementary school, Eriona and Johnathan! We love you both!

Previous Page: Johnathan and Eriona, present day Right: Eriona and Johnathan in Kindergarten (2018)



Eriona is a bubbly, enthusiastic learner, and has been that way for as long as I've known her. She's also empathetic and a friend to all. You would be hard pressed to find a single student at the Learning Center who she wasn't friends with.

\_Haley

(Eriona's teacher from 3rd-5th grade)



Johnathan had a more difficult time fitting in and being accepted at school, but I think he found a place of belonging at the Learning Center...

We spent lots of time affirming his self worth and trying to build up his confidence—telling him to be exactly who God created him to be. And I think he's grown a lot in that.

\_Leahna

(Johnathan's teacher from K-3rd grade)



# MENTOR/MENTEE SPOTLIGHT

### SHEREE & ARIYANNA

Sheree and Ariyanna's story is one of full circle moments for Youth Life.

The years since the Pandemic have been filled with challenges, change, and rebuilding for all of Youth Life, but especially for our middle and high school programs. Our elementary programming has always been academicfocused, and in 2022, we even changed the wording around that program from "mentoring" which it had been called for decades, to "tutoring." That emphasis on academics always used to extend into our middle and high school programs. However, we began to recognize during the past few years of change that the primary need for our middle and high school students was no longer for academic tutoring, but for a deeper version of that original "mentoring" relationship. So we have been working hard to build a better version of a mentoring program for our older students— one that facilitated strong, safe, structured mentoring relationships that could be tailored to the individuals, self-led, and happen outside of the walls of a Learning Center.

Last summer, this program kicked off with just one mentor/mentee pair: Sheree and 7th grader, Ariyanna (Ari). Although they've been our only mentor/mentee pair this year, it has been an incredible blessing to watch their relationship develop.

Sheree is currently on the Board of Directors at Youth Life, and she also spent the 2022-2023 school year volunteering each week with our high school students. When we approached her with the idea of this new version of a mentoring program, she immediately took it very seriously. Together we walked through the intricacies of parent communication and collaboration, policies for hanging out with students outside of the Learning Center, the nature of making your own schedule and maintaining

Ariyanna (Ari) and Sheree on some of their mentoring adventures in 2023

regular mentor/mentee hangouts, and more. Sheree prayerfully considered everything, and then excitedly gave us the green light! We had similar conversations with Ari's incredible mom, Theresa, and with Ari herself. Eventually, after a lot of ground work, Ari and Sheree kicked off their mentoring relationship in July of 2023, and they have been meeting together almost every Tuesday since then. Together, the two have gone to entrepreneurship workshops, made vision boards and other crafts, hung out and enjoyed some Chick-fil-A, and much more. They also have "All About God," sessions, where they pick a topic and explore it through different Bible passages before praying and journaling.

Sheree notes, "I consider myself to Ariyanna what I needed and benefited from at her age, and that was a strong and positive role model to help guide me along the way. Just knowing I had someone to talk to who cared made all the difference in my life." Sheree's middle school years were a challenging time, but also the time that she first accepted Christ. To her, this makes mentoring and spending time with Ari "a God connection" that she is called to and filled by! Ari also says about their relationship, "I have the best mentor in the whole world... She has helped me with school work, talked to me about her life, and she always listens when I am speaking... She has been the greatest help with me and my family, but she doesn't know that I look up to her like an auntie."

Not only is Ari and Sheree's relationship a constant encouragement to us, but it also powerfully showcases our vision for long-term investments to be made by and through our programs. Sheree herself was the very first person to donate to Youth Life back in 2002 when she was a student at VCU and heard our founder, Heather Goodlett, speak about her plans to open a Learning Center. Theresa, Ari's mom, was also one of Youth Life's very first volunteers! She lived in the Delmont neighborhood, and although she was too old for the elementary program (there was no program for middle/high school students at the time), she helped during Summer Programming and Fun Fridays whenever she could. We are blown away by the way that this 2023 relationship between Ari and

Sheree has intertwined these stories, and we cannot wait to see what else God

has in store for them.

\*Email mentor@ylfr.org for more info about mentoring!

family.

As a parent, I wasn't sure how this would fit into our busy schedule during the week, but we made time... [Now], Sheree is more than just a mentor to us, she is a big sister, auntie, best friend, and more. Even after this program ends, Sheree will always be a part of our

\_Theresa

When I started mentoring Ari, not only did I get a mentee, but I also gained a family. I understand that it's not meant for me to take her parents' place, but I am in a supportive role towards them and I'm always grateful that they allow & trust me to spend time with their daughter. I do not take that lightly.

\_Sheree



# PARTNER SPOTLIGHT

### — MAKE CREATIVE STUDIO

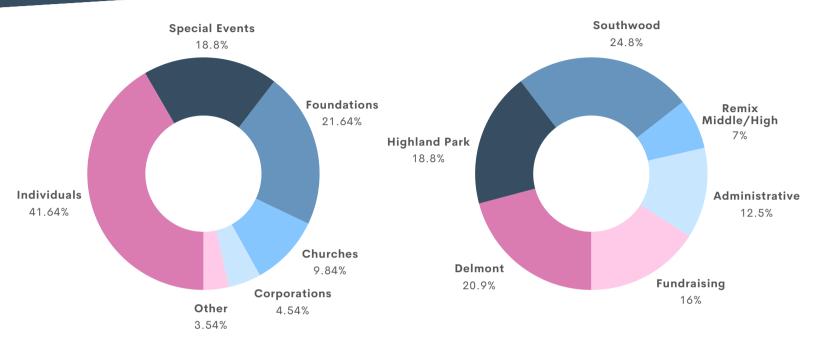
Since 2019, Make Creative Studio (run by artist and Youth Life supporter Angie Cooke) has hosted Youth Life students for Fun Fridays at their studio space in St. Giles Church. In the early years, students worked together on collaborative art projects— painting feathers that when put together made a set of huge rainbow colored wings, or decorating outstretched hands which were then glued onto canvas to surround a Bible verse. Many of these beautiful pieces still decorate our Learning Centers and offices today. Recently, art projects at Make Creative Studio have shifted, and each child has been able to take their masterpiece home at the end of the session, much to their delight!

While Make Creative Studio and Angie have always played a big role in ensuring that our students get to experience the fun and beauty of making art, this year we are particularly grateful for their help with a special project. In October, the 2023 Richmond Christmas Mother, Jacquelin Aronson, asked if Youth Life students could create several art pieces featuring the Christmas story that she could use throughout her tenure in the position. We reached out to Angie, who quickly agreed to help and hosted our students at the studio for a day of creating paper "stained glass" art pieces showing different parts of the story of Jesus' birth. This art was then displayed at Christmas Mother events and even decorated the covers of Christmas Mother "thank you" notes for the year. Not only did our students get to learn about the Christmas story in a new way, they were also so excited to hear how their art was being used to bring joy across Richmond.

We are so thankful for all that Angie and Make Creative Studio have done for us over the years. Every Fun Friday that she hosts is a new adventure in art for the students, and they are so excited by both the creative process and the final results!



# 2022-2023 FINANCIAL OVERVIEW



Unaudited Income

Unaudited Expenses

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