



**Position Description: Reading Specialist
(Part-Time, 4-8 hours/week)**

Purpose:

The Youth Life Foundation of Richmond operates Learning Centers to develop leaders by making long-term investments in children from at-risk communities. By supporting students academically, developing their character from a young age, raising expectations, and investing in their lives through committed mentoring relationships, these youth will rise above their circumstances to become tomorrow's leaders.

We are looking for 3-4 qualified Reading Specialists to work with our elementary students on a part time basis during our after-school program hours.

Job Description:

Specialists will conduct reading and literacy activities with a small break-out group of 1-3 students at similar reading levels during our regular after-school programming hours. We encourage specialists to use their expertise to incorporate strategic reading activities and methods as needed with their particular group of students.

Time Frame:

Specialists will need to be available to teach during our program hours (4:00pm-5:00pm at our Highland Park location, 4:45-5:45pm at our Delmont location, or 4:30-5:30pm at our Southwood location). Planning time must happen remotely and prior to the session, but will be compensated. We prefer that specialists commit to coming two days a week (Monday through Thursday; we do not have academic programming on Fridays) to work with the same group of students. If more hours are desired, we can arrange for specialists to work two days with one group and two days with another. Accounting for one planning hour before each session with students, the position would provide a maximum of 8 hours/week. We ask that specialists commit to an entire academic semester.

Qualifications:

1. A teaching license or teaching experience in a public or private elementary school
2. Ability to create engaging, individualized reading intervention plans for a small group of students
3. A desire to see all students learn how to read *and* grow to love reading
4. Experience working with urban youth a plus

*Note: A background & criminal check will be run prior on all Youth Life Foundation applicants prior to acceptance.

Benefits/Support Provided:

Youth Life will provide testing results and an academic overview for each student with whom the specialist would work. Specialists will have use of teaching materials and manipulatives at our centers. Staff at each center will assist with student introductions and serve as an academic and behavioral support if needed during and after the session.

Pay for Reading Specialists will be hourly, including up to one hour of planning time for each hour of instruction. Compensation will be \$25/hour. **To apply, please contact Heather Goodlett at hgoodlett@ylfr.org**